

MONTCLAIR PUBLIC SCHOOLS



MONTCLAIR, NEW JERSEY

PUBLIC BOARD MEETING HELD ON

**MONDAY, MAY 16, 2016 AT 6:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY**

MINUTES OF THE PUBLIC BOARD MEETING
HELD MONDAY, MAY 16, 2016 AT 6:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

1. Meeting Notice

B. RESOLUTION FOR EXECUTIVE SESSION at 6:36 pm 7-0

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- a collective bargaining agreement and/or negotiations related to it;
- pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
- specific prospective or current employees unless all who could be adversely affected request an open session; and/or

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

C. EXECUTIVE SESSION

D. RETURN TO OPEN SESSION

E. STATEMENTS

1. Meeting Notice

F. THE PLEDGE OF ALLEGIANCE

G. ROLL CALL

	PRESENT	ABSENT
Jessica de Koninck	x	
David Cummings	x	
Laura Hertzog	x	
David Deutsch	x	
Anne Mernin	x	
Eve Robinson	x	

Robin Kulwin	x	
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Staff Members	6
Members of the Public	40
Members of the Press	3

H. SUPERINTENDENT’S REPORT –

Read Statement from Isabel Machado

Late this afternoon, the Mayor advised the Board Secretary that he has withdrawn the appointments of the three prospective members to this Board of Education. As such, this Board in consultation with Board Counsel, has determined that it is inappropriate for it to reorganize this evening. As such it will convene the reorganization meeting on Thursday, May 16, 2016 at 6:30 p.m. in accordance with N.J.S.A. 18A:10-3.

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
David Cummings	x			
Laura Hertzog	x			
David Deutsch	x			
Anne Mernin	x			
Eve Robinson	x			
Robin Kulwin	x			

~~I. ELECTION OF OFFICERS~~

1. Election of President
 - a. Nominations for Board President
 - b. Roll Call Vote on Nominations

Nominee:xxx

2. Meeting Turned Over to Board President
3. Election of Vice President
 - a. Nominations for Board Vice President
 - b. Roll Call Vote on Nominations

Nominee: xxx

J. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

~~K. REORGANIZATION ITEMS~~

1. Resolution Re: Adoption of School Ethics Act and Code of Ethics for School Board Members for 2016-2017 School Year

WHEREAS, N.J.S.A. 18A:12-21 requires each Board of Education to adopt a School Ethics Act and Code of Ethics for School Board members, and

WHEREAS, policies and procedures regarding training of district Board of Education members were received and discussed, and

WHEREAS, each Board of Education member acknowledges receipt of the Code of Ethics for School Board Members and has become familiar with the Code of Ethics (attached), and

WHEREAS, Board of Education members received training in the School Ethics Act and Code of Ethics, and

BE IT RESOLVED, that the attached Code of Ethics be adopted effective immediately and until the next reorganizational meeting of the Board.

18A:12-24.1 Code of Ethics for School Board Members.

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.

- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

L.2001,c.178,s.5.

- 2. Resolution Re: Appointing a Qualified Purchasing Agent in a Board of Education Subject to the Provisions of N.J.S.A. 18A:18A-1 et seq.

WHEREAS, 18A:18A-3 permits a board of education to authorize its purchasing agent to award contracts that do not exceed in a contract year the annual limit as established by the Governor, and

WHEREAS, local boards of education have been advised by the Local Finance Board through (LFN 2010-13) that the Governor has authorized the following bid and quotation thresholds effective July 1, 2015,

	Quotation
Bid Threshold	Threshold

Base Amount	\$29,000	\$4,350
With Qualified Purchasing Agent	\$40,000	\$6,000

WHEREAS, the Montclair Board of Education increased its bid and quotation thresholds on 8/24/15 as provided in N.J.S.A. 18A:18A-3,

WHEREAS, Brian Fleischer possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq., and

NOW THEREFORE BE IT RESOLVED, that the governing body hereby appoints Brian Fleischer as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education, and

BE IT FINALLY RESOLVED, that Brian Fleischer, Secretary of the Montclair Board of Education, in the County of Essex, State of New Jersey, does hereby certify that the foregoing is a true and correct copy of this Resolution adopted by the governing body of the Montclair Board of Education, County of Essex, State of New Jersey, at its meeting of said governing body.

3. Resolution Re: Appointment of Anti-Bullying Coordinator

RESOLVED, that Linda Mithaug is hereby appointed as Anti-Bullying Coordinator for the Montclair Board of Education, to serve in such office until such time as a successor is duly appointed and qualified. This appointment is made in accordance with N.J.S.A. 18A:37-20.

4. Resolution Re: Appointment of an Auditor

RESOLVED, that the auditing firm of Nisivoccia LLP, public school accountant, be and hereby is appointed as auditor to the Montclair Board of Education, effective immediately and until the next reorganizational meeting of the Board at an annual rate of \$79,280.00 This appointment is made in accordance with N.J.S.A. 18A: 23-8.

5. Resolution Re: Appointment of Board Secretary and Assistant Board Secretary for the 2016-2017 School Year

RESOLVED, that Brian Fleischer is hereby appointed Board Secretary and Ronald Bolandi is hereby appointed Assistant Board Secretary to the Board of Education, to serve in such office until the next organizational meeting of the Board or until their respective successors are duly appointed and qualified. This appointment is made in accordance with N.J.S.A. 18A: 16-1.

6. Resolution Re: Appointment of Chemical Hygiene Officer and Right to Know Officer for 2016-2017 School Year

WHEREAS, the New Jersey Public Employees Occupational Safety and Health Program Hazard Communication Standard (PEOSH HCS) and New Jersey Administrative Code (N.J.A.C.) 12:100-7 requires public employers to appoint a Chemical Hygiene Officer and a Right To Know Officer, and

WHEREAS, this program applies to all work operations in and around our schools where employees are exposed to or may be exposed to hazardous chemicals,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education appoints Bob Dworkin of Garden State Environmental as the Chemical Hygiene Officer and Right To Know Officer at a rate of \$125/hour for the 2016-2017 school year.

7. Resolution Re: Appointment of Custodians of School Records for 2016-2017 School Year

WHEREAS, the New Jersey Open Public Records Act (OPRA) (N.J.S.A. 47:1A-1) states that government records must be readily accessible for inspection, copying, or examination by its citizens, with certain exception, for the protection of the public, and

WHEREAS, the OPRA requires the Board of Education to designate an official to serve as the custodian of district records,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education appoints Brian Fleischer, Business Administrator/Board Secretary, and Ronald Bolandi, Interim Superintendent of Schools, as the Custodians of Records, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Custodian of Records to charge fees for copies in accordance with statutes as follows:

Letter Sized Pages .05 per page

Legal Sized Pages .07 per page

8. Resolution Re: Appointment of Engineer for 2016-2017 Fiscal Year

RESOLVED, that the engineering firm of Energy for America, Inc. is hereby appointed as Engineer of Record for the Montclair Board of Education at a fee of 8.25% of the actual bid in accordance with N.J.S.A. 18A:18A-5a(1). The Board reserves the right to solicit proposals from other engineers.

9. Resolution Re: Appointment of Integrated Pest Management Coordinator for 2016-2017 School Year

RESOLVED, that Leonard Saponara is hereby appointed as Integrated Pest Management Coordinator for the Montclair Board of Education, to serve in such office until the next organizational meeting of the Board and until his respective successor is duly appointed and qualified. This appointment is made in accordance with N.J.A.C. 7:30.

10. Resolution Re: Appointment of Member to the Civil Rights Commission

RESOLVED, that Felice A. Harrison-Crawford be, and hereby is appointed to represent the Montclair Board of Education on the Civil Rights Commission, until the next organizational meeting of the Board or until the appointment and qualification of her successor.

11. Resolution Re: Appointment of Public Agency Compliance Officer (P.A.C.O.) for 2016-2017 School Year

RESOLVED, that Brian Fleischer is hereby appointed Public Agency Compliance Officer (P.A.C.O.) for the Montclair Board of Education, to serve in such office until the next organizational meeting of the Board or until his successor is duly appointed and qualified. This appointment is made in accordance with N.J.A.C. 17:27-1.1.

12. Resolution Re: Appointment of a Treasurer of School Monies for 2016-2017 School Year

RESOLVED, that Michael R. Zazzarino be and hereby is retained as Treasurer of School Monies to the Montclair Board of Education to serve in such office until the next reorganizational meeting of the Board. This appointment is made in accordance with N.J.S.A. 18A: 17-31.

13. Resolution Re: Approval of Banks as Board Depositories for Student Activity Accounts and Designation of Signatories

WHEREAS, New Jersey Statutes requires that the Board of Education approve the Board depositories and signatories,
NOW, THEREFORE, BE IT RESOLVED that the Board approves the banks on the attached list as depositories for the School Internal Accounts and that the authorized personnel are empowered to execute transactions as per Attachment A,
BE IT FINALLY RESOLVED that the Secretary be authorized to furnish the necessary signatures, complete and forward the appropriate documentation required by the Board depositories in order to execute transactions with the aforementioned depository, effective immediately and until the next reorganizational meeting of the Board.

Attachment A

Bradford School: TD BANK
BANK

Naomi Kirkman
Jackie Dorman
Nadine Heron-Fortune

Glenfield School: VALLEY NATIONAL BANK
NATIONAL

Joseph Putrino
Mary Nippes
Trish Macaluso

Hillside School: VALLEY NATIONAL BANK

Samanthaa Anglin
Patrick Krenn
Stacey Best

Nishuane School: VALLEY NATIONAL BANK
BANK

Edgemont School: VALLEY NATIONAL

Cheryl Hopper
Lori Mascellino
Nancy Otskey

High School & Athletics: VALLEY

BANK
James Earle Sue Varlese
Jeffrey Gannon Kim Covello
John Jeffries Monica Smith

Mt. Hebron: VALLEY NATIONAL BANK

Jill Sack
Cheryl Cottle
Major Jennings

Northeast School: VALLEY NATIONAL

Jill McLaughlin
Evan Kozak
Joan Ruggiero

Gail Clarke
Diane Pugliese

The Charles H. Bullock School: VALLEY NATIONAL

Renaissance School: BANK OF AMERICA

BANK

Nami Kuwabara
Maureen McCormack
Susan Becker
Marty Turlin

Barbara Weller
Degra Alderman

Watchung School: VALLEY NATIONAL BANK

Anthony Grosso
Jeanne Heimlich

14. Resolution Re: Approval of Certified Staff for Home Instruction for 2016-2017 School Year

BE IT RESOLVED that the Montclair Board of Education approves all district certificated staff to provide home instruction as assigned for the 2016-2017 school year.

15. Resolution Re: Approval of Five Year Curriculum Review Plan for 2016-2017 School Year

WHEREAS, N.J.A.C. 6A-8.2 of New Jersey Administrative Code pertaining to education, requires a Board of Education to review and update curriculum every five years,

NOW, THEREFORE, BE IT RESOLVED that the existing five-year curriculum review plan of the Montclair Board of Education (attached) be, and hereby, is approved, effective immediately and until such time as modified by the Board of Education.

**The Montclair Public Schools
Curriculum Development Schedule
(Five Year Cycle)**

Curriculum Areas	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Science K-12	I	P/I (6, 9-12) A/P (7-8) E (K-5)	I (6-7, 9-12) A/P (8) A (3-5) A (K-2)	E (9-12) I (6-8) A (3-5) A (K-2)	E (6-12) A (3-5) A (K-2)
Math K-12	I	P/I	E (K-5 & 9-12) A/P (6-8)	I (K-2) (3-5) P(6-8) A/P (9-12)	(K-5) P(6-8) P/I(9-12)
Language Arts K-12	I	P (K-5) I (6-12)	I (K-5, 9-12) P (6-8)	P (K-5) (9-12) I (6-8)	I (K-5) E (6-8) P (9-12)
Social Studies K-12	I	E	E (6-12) A/P (K-5)	E (K-5, 9-12) I (6-8)	A (K-5) E (6-8) E (9-12)
World Languages K-12	I	E	E (6-12) A (K-5)	E/I (9-12) A/P (K-5)	A/I (9-12) A/I (K-5)
Physical Education & Comprehensive Health K-12	I	E	A/P	I	E
21 st Century Life and Careers K-12	I	E	A/P	I	E
Visual and Performing Arts K-12	I	E	E (9-12) A (K-8)	I (9-12) E (K-8)	A/I (9-12) I (K-8)
Technology Literacy K-12	I	E	A/P	I	E

Curriculum Plan Indicators:

A-Assess (utilize updated state standards and mandates, effectiveness and alignment with district curricula)

P-Plan/Pilot (standards, resources, accommodations)

I-Implement (principals, teachers, professional development, feedback, revisions)

E-Evaluate (additional feedback, student performance, review state changes, make revisions as needed)

21ST Century Life and Careers are interdisciplinary and incorporated in each curriculum content area.

Department of Curriculum & Instruction: Revised January 2016

16. Resolution Re: Approval of 2016-2017 Tuition Rates

BE IT RESOLVED that the Montclair Board of Education approves the 2016-2017 Tuition

Rates as follows:

Preschool/K	\$ 12,443
Grades 1-5	\$ 14,133
Grades 6-8	\$ 14,784
Grades 9-12	\$ 14,582
Learning and/or Language Disabled	\$ 17,124
Behavior Disabled	\$ 13,120
Multiple Disabilities	\$ 14,461
Autism	\$ 30,440
Pre-School Handicapped Full-Time	\$ 14,688

17. Resolution Re: Authorization of Petty Cash Funds for 2016-2017 School Year

WHEREAS, N.J.A.C. 6A:23-2.9 states "Pursuant to the provisions of N.J.S.A.18A:19-B, a district Board of Educationmay establish on July 1 of each year or as needed, a cash fund or funds for the purpose of making immediate payments of comparatively small amounts", and

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education authorizes the establishment and maintenance of imprest type petty cash funds as follows:

Business Office	\$3,000
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BE IT FURTHER RESOLVED that each disbursement shall be evidenced by an appropriate receipt, and

BE IT FURTHER RESOLVED that the maximum allowable individual expenditure shall be \$600 for the Business Office, and

BE IT FINALLY RESOLVED that the Board Secretary shall be the custodian of the Business Office fund.

18. Resolution Re: Award of Contracts for Professional Services 2016-2017

Fiscal Year

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated and awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services,

WHEREAS, the Montclair Board of Education has in past years received proposals from various firms providing said professional services, has appointed these firms as the appropriate agents for the Montclair Board of Education, and has been satisfied with the performance of these individual firms during the 2016-2017 fiscal year,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby appoint: Bruce Linger of Lincoln National and Michael Schiller, Alan Friedman, and Jeff Somerstein of Axa Equitable as 403B and 457 tax shelter deferred annuity plans at no fee to the district; said appointments being made pursuant to 18A:18A-5(a) 10 "insurance, including the purchase of insurance coverage and consultant services,..." and

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby appoint the firm of Edu-Met Interactive Systems Company for the maintenance of computerized software at an annual fee of \$50,045; said appointment being made pursuant to 18A:18A-4.1a, and

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby appoint the firm of Educational Data Services Inc. for the provision and coordination of joint, computerized competitive bidding services at a fee of \$13,280, and

BE IT FURTHER RESOLVED that the Montclair Board of Education, after careful study and due deliberation does hereby appoint the firm of Unum Provident Corporation to administer our Long Term Disability coverage for the 2016-2017 school year at an estimated annual rate of \$46,000.00,

BE IT FURTHER RESOLVED that the above mentioned appointments be made for the 2016-2017 fiscal year, and

BE IT FINALLY RESOLVED that the Business Administrator/Board Secretary shall be authorized to issue contracts to such provider agencies as described above.

19. Resolution Re: Designation of District Affirmative Action Officer/Title IX Coordinator for the 2016-2017 School Year

WHEREAS, the Montclair Board of Education is required to comply with the regulations of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act; and

WHEREAS, in accordance with district policies no student in the Montclair Public Schools shall be denied access to or benefit from any educational program or activity solely on the basis of race, color, creed, religion, sex, ancestry, national origin or handicap; and

WHEREAS, as required by N.J.A.C. 6:4-1.3, each public school district must appoint an Affirmative Action Officer/Title IX Coordinator as the district's chief equity officer;

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education designates Felice A. Harrison-Crawford, Director of Operations and School Support Services, to serve as the district's Affirmative Action Officer/Title IX Coordinator until a respective successor is duly appointed and qualified.

20. Resolution Re: Designation of District Section 504 Compliance Officer for the 2016-2017 School Year

WHEREAS, the Montclair Board of Education is required to comply with the regulations of Section 504 of the Rehabilitation Act of 1973, Title 34 C.F.R. Part 104; and

WHEREAS, no student in the Montclair Public Schools shall be denied access to or benefit from any educational program or activity solely on the basis of race, color, creed, religion, sex, ancestry, national origin or handicap; and

WHEREAS, as required by Section 504 of the Rehabilitation Act of 1973, each public school district must appoint an employee that will be responsible for coordinating the districts efforts to comply with this statute,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education designates Linda Mithaug, Director of Pupil Services, to serve as the district's Section 504 Compliance Officer.

21. Resolution Re: Designation of Newspapers for Legal Advertisement for 2016-2017 School Year

RESOLVED, that the Montclair Times, Herald News, and Star Ledger be designated as newspapers for the purpose of legal advertisements, effective immediately and until the next reorganizational meeting of the Board.

22. Resolution Re: Designation of Purchasing Authority for 2016-2017 School Year

WHEREAS, N.J.S.A. 18A:18A:2(b) states that the secretary, business administrator or the business manager of the board of education duly assigned the authority, responsibility and accountability for the purchasing activity of the board of education and having the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter,

NOW THEREFORE BE IT RESOLVED that the Business Administrator/Board Secretary be authorized to sign purchase orders, execute contracts, secure quotations and approve the release of warrants between Board Meetings subject to subsequent ratifications by the Montclair Board of Education.

23. Resolution Re: Designation of Signatories for Board of Education Depositories for 2016-2017 School Year

WHEREAS, New Jersey Statutes designate the President and Secretary as officers of the Board of Education responsible for withdrawals against Board of Education depository accounts,

NOW, THEREFORE BE IT RESOLVED that the necessary signatures identifying the President of the Board, Secretary of the Board and the Treasurer of School Monies and appropriate documentation required by the Board depositories be completed and forwarded to the banking authorities for the following accounts:

- A. * State Street Bank and Trust/State of New Jersey Cash Management Fund -General Fund
- B. Investors Bank – Capital Reserve Fund
- C. Valley National Bank – General Fund
- D. Valley National Bank – Capital Fund
- E. Valley National Bank – Payroll Agency
- F. Valley National Bank - Unemployment Compensation Trust Fund
- G. TD Bank - Health Insurance Escrow Account
- H. Investors Bank – Worker’s Compensation Account
- I. *Investors Bank - General Fund
- J. *Boiling Springs Savings Bank

* For investment purposes only, CDs or M/M. No checking accounts.

BE IT FURTHER RESOLVED that in the absence of the Board President, the Board Vice President shall be empowered to execute transactions on the aforementioned accounts, and

BE IT FURTHER RESOLVED that the Treasurer be empowered to execute transactions on the following account:

- A. Valley National Bank – Payroll Account

BE IT FURTHER RESOLVED that the Board Secretary and the Supervisor of Accounting be empowered to execute transactions on the following accounts:

- A. Investors Bank – Food Service;
- B. Investors Bank – Petty Cash, and

BE IT FINALLY RESOLVED that the Board Secretary and the Supervisor of Accounting be authorized to furnish the necessary signatures, complete and forward the appropriate documentation required by the Board depositories in order to execute transactions with the aforementioned depositories, effective immediately and until the next reorganizational meeting of the Board.

24. Resolution Re: Designation of Transfer Authority for 2016-2017 School Year

WHEREAS, N.J.S.A. 18A:22-8.1 states that transfer amounts among line items must be approved by resolution; however, a Board can authorize the Superintendent to approve line item transfers between meetings, as necessary,

BE IT RESOLVED that the Montclair Board of Education approves that the Superintendent be designated to approve line item budget transfers necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.

25. Resolution Re: Membership in the New Jersey State Interscholastic Athletic Association for 2016-2017 School Year

WHEREAS, Montclair High School in the Montclair Public Schools, Essex County, State of New Jersey, is authorized by the Montclair Board of Education to enroll as a member of the New Jersey State Interscholastic Athletic Association, a non-profit association of the public and parochial high schools of the State of New Jersey, and

WHEREAS, Montclair High School is authorized to participate in the approved interschool athletic activities sponsored by the NJSIAA,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education hereby adopts the provisions of the Constitution, By-laws, Rules and Regulations of the NJSIAA as rules of this Board of Education and further agrees to enforce and abide by such rules.

26. Resolution Re: Reaffirmation of Existing Board of Education Bylaws and Policies for 2016-2017 School Year

WHEREAS, New Jersey Statutes, Title 18A, pertaining to education, require that

Bylaws and Policies of a Board of Education be reaffirmed regularly at

the time of the reorganization of said Board of Education.

NOW, THEREFORE, BE IT RESOLVED that the existing bylaws and policies of the

Montclair Board of Education be, and hereby, are reaffirmed.

27. Resolution Re: Reaffirmation of Existing Board of Education Curricula for 2016-2017 School Year

WHEREAS, N.J.S.A. 18A, State statutes pertaining to education, requires that a Board of Education approve and adopt all curricula,

NOW, THEREFORE, BE IT RESOLVED that the existing curricula of the Montclair Board of Education be, and hereby, are readopted, effective immediately and until such time as modified by the Board of Education. An inventory of the existing curricula is maintained in the Department of Curriculum and Instruction.

28. Resolution Re: Reaffirmation of New and Existing Board of Education Textbooks for 2016-2017 School Year

WHEREAS, N.J.S.A. 18A:34-1, requires that a Board of Education approve and adopt all textbooks,

NOW, THEREFORE, BE IT RESOLVED that the new and existing textbooks of the Montclair Board of Education be, and hereby, are readopted, effective immediately and until such time as modified by the Board of Education. An inventory of the existing textbooks is maintained in the Department of Curriculum and Instruction.

29. Resolution Re-Establishing Board Committees for 2016-2017 School Year

WHEREAS the bylaws of the Board of Education provide that committees be established by action of the Board, and that all committees are dissolved at the Board's annual reorganization meeting;

RESOLVED that the Board hereby re-establishes the following Board Committees until its next reorganization meeting, unless dissolved earlier by Board action:

Board of School Estimate
Essex County SBA
Essex Regional Educational Services Commission
MHCA Negotiations
MEA Negotiations
NJSBA
Urban School Boards

30. Resolution Re: Renewal of Contract/Appointment of Architect of Record for 2016-2017 Fiscal Year

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if the subject matter thereof consists of Professional Services...", and

WHEREAS, the Montclair Board of Education, being in need of architectural services, went through an RFP process in the 2014-2015 school year and awarded a contract to Parette Somjen Architects on November 17, 2014 at the following hourly rates:

Job Description	Rate	
Principal	\$160	/per hour
Project Manager/Coordinator	\$99	/per hour
Associate	\$139	/per hour
Project Architect	\$119	/per hour
Designer / Consultant	\$77	/per hour
Productions / Draftsman	\$60	/per hour
Administrative Support	\$50	/per hour
Contract Administrator	\$104	/per hour
Additional Reports / Prints Requested	\$0	No charge

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves the renewal of contract and appointment of Parette Somjen Architects for the 2016-2017 school year at the rates provided in their RFP.

31. Resolution Re: Renewal of Contracts/Appointments of Legal Counsel for 2016-2017 School Year

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if the subject matter thereof consists of Professional Services...", and

WHEREAS, the Montclair Board of Education, being in need of legal counsel, went through an RFP process in the 2014-2015 school year and awarded contracts to Machado Law Group and Schenck Price Smith & King, LLP on November 17, 2014 at the following hourly rates:

Machado Law Group for General Counsel and Labor/Negotiations Counsel, \$160/hr.

Schenck Price Smith & King, LLP for Special Education Counsel, \$160/hr.

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves the renewal of contracts and appoints legal counsel services to Machado Law Group and Schenck Price Smith & King, LLP for the 2016-2017 school year at the rates provided in their RFP.

32. Resolution Re: Renewal of Contract for Broker of Record – Employee Health Benefits

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the Board of Education by resolution at a public meeting without public advertising for bids and bidding therefore if the subject matter thereof consists of extraordinary unspecifiable services ...", and

WHEREAS, the district requires a Broker of Record for Employee Health Benefits for the 2016-2017 school year, and

WHEREAS, the Montclair Board of Education issued a Request for Proposal on November 10, 2015 and received proposals from various firms providing this service,

WHEREAS, the Montclair Board of Education awarded the contract for the remainder of 2015-2016 to Doyle Alliance Group at a commission level of 2.5% of premium for the medical, prescription drug and dental programs,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby renew the contract with Doyle Alliance Group at a commission level of 2.5% of premium for the medical, prescription drug and dental programs.

33. Resolution Re: Schedule of Meetings for 2016-2017

WHEREAS, the open public meeting act requires that all board meetings be advertised in advance,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves the attached schedule of meetings for the 2016-2017 school year, and

BE IT FURTHER RESOLVED that the Montclair Board of Education authorizes the board secretary to advertise these meetings.

All Board Meetings are held at 6:30 p.m. in the George Inness Annex Atrium, Montclair, New Jersey, unless noted otherwise. The Board will open in Public Session and go immediately into Executive Session. The public portion of the meetings will begin at approximately 7:30 p.m.

	Wednesday Aug. 10, 2016	Workshop
Monday Aug. 22, 2016		Public Meeting
	Wednesday Sep. 7, 2016	Workshop
Monday Sep. 19, 2016		Public Meeting
	Wednesday Oct. 5, 2016	Workshop
Monday Oct. 17, 2016		Public Meeting
	Monday Nov. 2, 2016	Workshop
Monday Nov. 21, 2016		Public Meeting
	Wednesday Nov. 30, 2016	Workshop
Monday Dec. 12, 2016		Public Meeting
	Wednesday Jan. 11, 2017	Workshop
Monday, Jan. 23, 2017		New date
	Wednesday Feb. 8, 2017	Workshop
Monday Feb. 21, 2017		Public Meeting
Monday Feb. 27, 2017		Public Budget Workshop
Thursday Mar. 2, 2017		Public Budget Workshop (NOTE: Tentative Adoption of 2017-18 Budget)
Monday Mar. 13, 2017		Public Meeting (NOTE: Adoption of 2017-18 Budget)
	Wednesday Mar. 29, 2017	Workshop
Monday Apr. 10, 2017		Public Meeting
	Wednesday May 3, 2017	Workshop and Public Meeting
Tuesday May 16, 2017		Reorganization Meeting
	Wednesday Jun. 7, 2017	Workshop and Public Meeting
Monday Jun. 19, 2017		Public Meeting

34. Resolution Re: Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials 2016-2017 School Year

BE IT RESOLVED that the Montclair Board of Education affirms that it will continue to operate under the 2015-2016 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials until such time as a successor agreement has been executed for 2016-2017, as required by N.J.A.C. 6A:16-6.2(b) 13 through 15, and

BE IT FURTHER RESOLVED that the Board of Education further agrees to comply with the guidelines pertaining to law enforcement operations in the New Jersey Administrative Code.

35. Resolution Re: Request for Tax Levy From Township of Montclair for 2016-2017 School Year

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair for the school year 2016-2017 the amount of \$109,921,598 as per the attached schedule.

MONTCLAIR BOARD OF EDUCATION
TAX LEVY REQUEST SCHEDULE
2016-2017

<u>Date</u>	<u>Amount</u>
7/12/16	\$ 5,000,000
7/26/16	\$ 4,960,799
8/11/16	\$ 5,000,000
9/13/16	\$ 5,000,000
9/28/16	\$ 5,000,000
10/11/16	\$ 5,000,000
10/27/16	\$ 5,000,000
11/10/16	\$ 5,000,000
11/28/16	\$ 5,000,000

12/13/16	\$	5,000,000
12/21/16	\$	5,000,000
1/11/17	\$	4,500,000
1/27/17	\$	4,500,000
2/13/17	\$	4,500,000
2/24/17	\$	4,500,000
3/13/17	\$	4,500,000
3/29/17	\$	4,500,000
4/11/17	\$	5,000,000
4/26/17	\$	4,500,000
5/11/17	\$	4,500,000
5/26/17	\$	4,500,000
6/13/17	\$	4,500,000
6/20/17	\$	4,960,799
	\$	<u>109,921,598</u>

~~L. MINUTES~~

1. Public Board Meeting held on April 18, 2016
2. Public Board Governance Meeting held on April 30, 2016
3. Public Board Workshop Meeting held on May 4, 2016
4. Board Hearings held on May 10, 2016

~~M. BOARD OF EDUCATION~~

1. Resolution Re: Implementation of Management Reporting

WHEREAS Management Reporting is a recognized tool used to improve the timeliness and quality of information received by management as well as enhance the organization's focus on performance objectives, financial controls, and risks/opportunities as the environment shifts; and,

WHEREAS Management Reporting is also recognized as an effective mechanism to assist in identifying and communicating variances from planned financial, operational and strategic developments; and,

WHEREAS Management Reporting requires not only regular evaluation of performance against plans throughout the organization but also discussion of operational and financial variances in terms of their causes and their impact on the organization's financial and strategic well-being; and,

WHEREAS The Montclair Board of Education has in recent years discussed its need to ensure that

financial and operational controls within the District are improved to address issues raised in multiple areas,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education instructs the Superintendent to implement a system of management reporting to the Office of the Superintendent covering all key financial and operational areas as well as significant programs and capital projects, that covers all direct reporting areas into the Assistant Superintendent and/or Superintendent - e.g., Business Administration, Pupil Services, Personnel, Buildings & Grounds, and Building personnel, etc.

BE IT FURTHER RESOLVED that this reporting is received by the Superintendent at regular intervals, no less frequently than quarterly, depending on function, and

BE IT FURTHER RESOLVED that the Montclair Board of Education instructs the Superintendent to provide the Montclair Board of Education a small, meaningful subset of that reporting summarizing significant changes to the District's operational, financial, instructional and program environment as well as any newly identified risks/opportunities of interest to the governing body. This reporting to the Board should always include a summary-level report on the financial condition of the District explaining in clear language financial developments and the impact on the District's plans going forward.

2. Resolution Re: Approval of Montclair Board of Education's Letter to the Commissioner of Education in Opposition to the Application for the Establishment of the Fulbright Academy Charter School of Montclair

WHEREAS the Montclair Board of Education on April 18, 2016 approved a resolution expressing its intent to oppose the application for the establishment of the Fulbright Academy Charter School of Montclair,

WHEREAS the Montclair Board of Education operates a successful and nationally-regarded public school system with seven magnet schools serving grades K-5 and three magnet schools serving grades 6-8, and

WHEREAS the establishment of a charter school in Montclair serving 250 to 450 students would result in the State-mandated diversion of funds from the Montclair Board of Education of approximately \$2,625,000 to \$4,725,000, which would threaten the school district's educational offerings by requiring material reductions in teaching staff and programs, and

WHEREAS N.J.S.A. 18A:36A-4(c) provides that the local board of education shall review a charter school application and forward a recommendation to the Commissioner of the New Jersey Department of Education within 60 days of receipt of the application,

NOW BE IT RESOLVED that the Montclair Board of Education approves the recommendation to the Commissioner of the New Jersey Department of Education in opposition to the application for the Fulbright Academy Charter School in accordance with N.J.S.A. 18A:36A-4(c).

3. Resolution of the Montclair School District Board of Education concerning Changes to Graduation Requirements

WHEREAS, as Members of the Montclair District Board of Education who are entrusted with ensuring that the students of our district graduate with the requisite college and career readiness skills, we are deeply concerned with the recent changes to the graduation requirements, and

WHEREAS, New Jersey ("NJ") is transitioning to a new assessment system with new state tests known as the Partnership for Assessment of Readiness for College and Careers ("PARCC") Assessments; and

WHEREAS, the New Jersey Department of Education ("NJDOE") has replaced the High School Proficiency Assessment ("HSPA"), which had passing rates of 80-90%, with PARCC Assessments that less than half of all NJ high school seniors have passed; and

WHEREAS, the NJDOE failed to adequately inform students and parents about the potential consequences for graduation when the PARCC Assessments were given in spring 2015; and

WHEREAS, beginning with the class of 2016, the NJDOE has proposed new high school graduation requirements that rely heavily on PARCC, before the validity and reliability of those assessments have been established; and

WHEREAS, NJ is the only state in the nation using the new PARCC Assessments as a graduation exit test; and

WHEREAS, the NJDOE has eliminated the Alternative High School Assessment ("AHSA"), previously used to satisfy state standards by thousands of students unable to pass the HSPA, including many of the State's English Language Learner ("ELL") graduates; and

WHEREAS, over 50,000 seniors in the class of 2016 who did not pass the PARCC Assessments must now access the NJDOE's other "options" in order to graduate this June, requiring districts to devote valuable staff time and resources to help students meet these new requirements through even more tests and a time-consuming new graduation appeals process; and

WHEREAS, some of the "options" authorized by the NJDOE for class of 2016 seniors who did not pass the PARCC Assessments include the Scholastic Aptitude Test ("SAT") and the American College Test ("ACT"), which tests require fees, thereby denying equal access to public school students throughout NJ; and

WHEREAS, some of these "options", such as the Armed Services Vocational Aptitude Battery

(ASVAB) and Accuplacer, are not aligned with state curriculum standards; and

WHEREAS, all of the NJDOE's designated "substitute assessments" are "English only" tests that do not provide appropriate accommodation for ELL students; and

WHEREAS, the NJDOE and the State Board of Education ("SBOE") have not yet legally adopted the regulations required to implement the proposed new graduation policies, and none of the additional "options" proposed by the NJDOE as alternative ways to satisfy the new graduation requirements are authorized by the current assessment regulations, so these new policies cannot fairly or legally be imposed on current seniors who are entitled to graduate under the rules that have been in place throughout their high school careers and that remain in effect today; and

WHEREAS, legal issues arising from the NJDOE's graduation proposals have led to a court challenge by parents represented by the Education Law Center and the American Civil Liberties Union of NJ ("ACLU-NJ"), and these issues could expose district boards of education to legal challenges by students denied diplomas on the basis of improperly imposed new graduation rules; and

WHEREAS, these policies have neither firm legal footing nor the public understanding, support, and awareness needed for such a dramatic shift in high school graduation standards; and

WHEREAS, beginning with the class of 2021, the NJDOE has proposed requiring students to pass the PARCC ELA10 and Alg. I Assessments in order to graduate, despite the fact that the current passing rates on those tests are 37% and 36% respectively; and

WHEREAS, beginning with the class of 2020, the NJDOE has further proposed additional regulations that would deny parents the right to opt their children out of PARCC Assessments, making it impossible for students who opted out of the PARCC Assessments to graduate high school; and

WHEREAS, the Department is proposing to eliminate all other testing options besides PARCC as ways to satisfy state graduation requirements; and

WHEREAS, the New Jersey High School Graduation Act ("the Act") requires an 11th grade test in math and ELA with retesting opportunities for seniors in 12th grade, and the PARCC end of course exams do not conform to the requirements of the Act; and

WHEREAS, NJ has had four graduation tests since the Act was passed in 1979 and has never attached diploma stakes to a new test after a single administration; and

WHEREAS, the Governor's own College and Career Ready Task Force recommended a multi year transition to a new state assessment system during which "the Department of Education will not establish a minimum passing score as a graduation requirement," recommending instead that "graduation will be dependent on satisfactory completion of the required courses, as established by local boards of education"; and

WHEREAS, the new graduation requirements proposed by the NJDOE do not conform to the recommendations of the Governor's College and Career Ready Task Force;

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education ("the Board") hereby:

1. Urges the NJDOE to withdraw its pending graduation requirement proposals from consideration before the SBOE; and
2. Urges the NJDOE to implement the recommendation of the Governor's College and Career Ready Task Force, including a multi-year transition to a new assessment system that does "not establish a minimum passing score as a graduation requirement" on the new PARCC Assessments; and
3. Urges the legislature and the SBOE to take the necessary steps to implement this recommendation and allow students to graduate during this multi-year transition period on the basis of credits earned, grade point averages, and successful completion of all attendance, service, and other local graduation requirements; and
4. Urges that this multi-year transition to a new assessment system be used to conduct a broad public dialogue among all stakeholders to develop a new consensus around the transparent and equitable assessment policies all our students deserve; and
5. Urges that NJ continues to provide multiple pathways to a high school diploma that include alternatives not based on standardized tests, and that it continues to respect the right of parents to make decisions about the assessment alternatives that are most appropriate for their children; and
6. Urges that the legislature review/hold hearings on the impact of the Department's proposed graduation rules on the class of 2016; and

BE IT FURTHER RESOLVED that this resolution be certified and submitted to our State Representatives, the New Jersey School Boards Association, local municipal leaders, the board secretaries of each school district in the county, the County Office of Education, and the Office of the Commissioner of Education.

~~N. SUPERINTENDENT'S OFFICE~~

1. Resolution Re: Approval of the Counseling Practicum/Intern Affiliation Between Kean University, Counselor Education Department and Montclair Public Schools

WHEREAS, the University has an accredited School Counseling Option in the MA in counseling program that requires its students to complete counseling experiences with counseling supervision in a school setting; and

WHEREAS, the District is willing to make its schools available for the counseling experience of the University's students; and

WHEREAS, the University and District desire to establish the terms and conditions in which the University's students shall complete their counseling experience.

NOW THEREFORE BE IT RESOLVED it is my recommendation that in consideration of the mutual promises hereinafter contained, the District and University agree to the terms and conditions as stated in the attached agreement.

~~O. DEPARTMENT OF CURRICULUM AND INSTRUCTION~~

1. Resolution Re: Approval of School Field Trips

SOLUTION RE: APPROVAL OF SCHOOL FIELD TRIPS

WHEREAS, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

WHEREAS, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

NOW, THEREFORE, BE IT RESOLVED THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
6/8/2016	Bradford	1 st	Gismondi	Long Street Historic Farm 44 Longstreet Road, Holmdel, NJ	\$15	In conjunction with our Garden Integration curriculum students will experience the sights sounds & smells of the 1890's forming agricultural	Yes 5.5hrs.
6/14/2016 Raindate; 6/16/2016	Bradford	K & ABA	Cahill/Ehrman	Atlantic Highlands Native Reserve Highland Avenue,			
4/28/2016	Edgemont	5	Passamano/Keppniss	Glenfield Middle School	\$0	Musical	Yes 2hrs
6/1/2016	Edgemont	5	Passamano/Keppniss	Astor Place Theatre 434 LaFayette Street NY, NY 10003	\$15	End of the year trip students can see real life applications to the standards covered in music, science and technology	Yes 5.5hrs.
4/29/2016	Glenfield	7 th	Aguero	Noches de Colombia	\$15	Sample Spanish Cuisine and ordering in Spanish	Yes 2hrs.

Minutes/Public Board Meeting
Monday, May 16, 2016 Page 28

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
				19 Elm Street Montclair, NJ			
6/2/2016	Glenfield	6 th	Dominick	Branch Brook Park Roller Skating Center 7 th Avenue Clifton Avenue Newark,NJ	\$12	End of the Year Trip	Yes 3hrs.
6/17/2016	Glenfield	7	Gill	Central Park Zoo, Strawberry Fields, Blue Man group Show, N.Y., N.Y.	\$110	House Gill has a program, called Literacy Road to New York. It is an incentive program that requires students to do summer and monthly reading that relates to fiction, non-fiction and poetry.	Yes 10hrs.
5/14/2016	Hillside	4 th & 5 th	Newby-Phillips	St. Lukes Episcopal Church	\$0	Dance on the lawn 2016:students will participate in a public rehearsal process by an emerging choreographer with Q & A	No 3hrs.
4/20/2016	MHS	12 th	Verney	Montclair Historical Society 108 Orange Road Montclair, NJ	\$5	To Learn about the social, cultural and political history of Montclair	Yes 4.5hrs.
4/21/2016	MHS	11 th - 12 th	Robertson	Malcom X & Betty Shabazz Ed. Ctr. 3940 Broadway, NY 10032	\$5	The African II class is studying famous writers in African American History. We will be finishing a unit on Malcolm X	Yes 5.5hrs
5/1/2016	MHS	9-12	Nelson-Edwards	So. Mountain Recreation Complex 560 Northfield Avenue, W.O.	\$0	Education & Awareness of Breast Cancer	Yes 4.5hrs
5/3 & 5/4	MHS	9 TH	Harewood	Clairidge Theater Bloomfield Avenue Montclair, NJ	\$0	Educational documentary connects curriculum and role of women to study of Asia	Yes 2hrs.
5/5/2016	MHS	10 th - 12 th	Harewood	Clairidge Theater Bloomfield Avenue Montclair, NJ	\$0	Educational documentary related to curriculum includes social justice issues & the role of women in Asia.	Yes 2.5hrs
5/13/2016	MHS	11 th - 12 th	Orso/Altunkoya	Six Flags Great Adventure 1Six Flags Blvd. Jackson, NJ 08527	\$52	Physics day event –park open only to physics classes. Students analyze 5 rides in detail and complete worksheets on the rides and the trip.	Yes 9.5hrs.
5/19/2016	MHS	11	Nesbitt	Shomberg Center for Research 515 Malcom X Blvd, NY, NY 10037	\$0	In response to the novel Man child in the Promised Land SWBAT understand active learning experiences that expose students to new ideas, develop social skills and stimulate students reasoning skills.	Yes 6hrs.
5/22-5/23	MHS	7	Weber	One Washington Circle (Hotel) Washington, DC	\$0	Euro Challege- Academic Presentation, Spanish Embassy. Economic Seminar At IMF, US Treasury , Greek Embassy.	
6/1/2016	MHS	10-12	Steinbach	Montclair Art Museum/Yogi Berra Museum Montclair,NJ	\$15	Students will see American Art.	Yes 5.5hrs.

Minutes/Public Board Meeting
Monday, May 16, 2016 Page 29

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
6/3/2016	MHS	9-12	Burzynski	Funplex 182 Rt. 10 East Hanover, NJ	\$0	To build a rapport & cooperation between students: increase socialization skills as well as provide different sensory activities	Yes 5hrs.
5/2/2016	Mt. Hebron	7 th -8 th	Santos	Woodman Field Montclair, NJ	\$0	Middle School Track & Field meet	Yes 5.5hrs.
5/17/2016	Mt. Hebron	7 th -8 th	Gandhi /Schlatmann	Drew University 360 Madison Ave Madison, NJ	\$0	Students will attend a lecture at Drew University as part of the Gifted & Talented Program	Yes 6hrs.
5/25/2016	Nishuane	2	Martire/Covello	Montclair Art Museum, 35 S. Mountain Avenue, Montclair, NJ	\$0	ArtLink-Students explore "Storytelling in Art" based on current exhibitions and images of work and leisure in American Art.	Yes 2.5hrs.
6/2/2016	Nishuane	2	DePasquale/Wiedmann	Montclair Art Museum, 35 s. Mountain Ave., Montclair, NJ	\$0	The program for this trip is aligned with NJCCCS as well as promotes the goals laid out by the partnership for 21 st century skills.	Yes 2.5hrs
6/8/2016	Nishuane	2	DePasquale/Wiedmann /Wentzell	Hillside School 54 Orange Rd Montclair, NJ	\$0	Students will engage in learning about dance, music, theater and visual art through performances among peers at Hillside	Yes 2.5hrs.
5/2/2016	Northeast	5	Dey	Watchung Plaza Montclair, NJ	\$0	Band Performance at May in Montclair opening ceremony	Yes 1.5hr
6/20/2016	Northeast	1	Jacobs/Ciforetto/ Rebello	Turtle Back Zoo 560 Northfield Avenue West Orange, NJ 07052	\$15	To study animals and their environments	Yes 4hrs.
4/20/2016	Renaissance	8	Korotkin	Montclair Art Museum 3 South Mountain Ave., Montclair, NJ 07042	\$0	Tour with Curator of Museum for Young Curators class as inspiration/education about originating exhibitions. Students work will be exhibited at MAM in June	Yes 1hr.
5/2/2016 Rain date 5/3/2016	Renaissance	7 th -8 th	Colon	Woodman Field Montclair, NJ	\$0	2016 Middle School Track & Field Day	Yes 4.5hr
5/2/2016	Watchung	4 th & 5 th	Boote	Watchung Plaza Montclair, NJ	\$0	Performance of Spring related repertoire-May Day	Yes 2hrs.
5/20/2016	Watchung	4 th	Hampton	Newark County Courthouse, Newark, NJ	\$5	Judicial System Tour of Clerks office/visit courtroom/Q & A Session/Mini Trial (Arranged by Judge Stacey Meisel)	Yes 2.5hrs.
June 1 st & 2 nd	Watchung	1 st	Buttiglieri/Markham	Museum of Early Trades & Crafts, 9 Main Street, Madison, NJ	\$14	Learn about simple machines from early Americans	Yes 4hrs.
6/2/2016	Watchung	3 rd	Verducci, Smith, Russo, Sparacino	Liberty Science Center, 222 Jersey City Blvd, Jersey City, NJ	\$15	A day of exploration and education that will get students excited about STEAM.	Yes 6hrs.
6/9/2016	Watchung	4 th & 5 th	Sparacino	Montclair State University, Montclair, NJ	\$3	Students who participate in TREP, an educational program that teaches about entrepreneurship will meet the	Yes 3hrs.

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
						program manager at the entrepreneurship center at MSU and also tour their 3D printing lab.	
6/15/2016	Watchung	4	Berman, Bleeker, Deitz, Hampton	Liberty Science Center, 222 Jersey City Blvd, Jersey, City, NJ	\$18	A day of exploration and education that will get students excited about STEAM.	Yes 6hrs.
6/16/2016 Rain date 6/17/2016	Watchung	K	Olson, Amendola, Schott, Markham	Brookdale Park Watchung Avenue	\$12	End of the year picnic & Kindergarten graduation celebration	Yes 4.5hrs.
6/16/2016	Watchung	3 rd	Sparacino	18 Label Studios, 18 Label Street Montclair, NJ	\$6	Students will go behind the scenes at the Emmy nominated show, the kitchen to learn about creations, filming, productions and broadcasting.	Yes 3hrs.
6/17/2016	Watchung	4 th & 5 th	Boote	Brookdale Park Grove St Entrance	\$0	To develop social skills team building. This event combine 4 th & 5 th grade in a mentoring setting	Yes 5.5hrs

BE IT FINALLY RESOLVED THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

~~P.~~ BUSINESS OFFICE

1. Resolution Re: Approval of Conference and Travel Report

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee's or Board member's current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES

<u>CONFERENCE</u>	<u>DATE</u>	<u>BOARD MEMBER/ EMPLOYEE</u>	<u>SCHOOL DEPT.</u>	<u>ESTIMATED COST</u>	<u>EDUCATIONAL PURPOSE</u>	<u>LOCATION</u>
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General Meeting/ S.T.S. of New Jersey	6/3/16	Gisela Aultmon	CO	\$40.00	The New Jersey School Transportation organization provides updates and will discuss issues related to transportation.	Monroe, NJ
NJTESOL Spring 2016 Conference/ NJTESOL/NJBE	6/1/16	Stephanie Savoia	Mt. Hebron	\$0	Participation in this conference will allow collaboration with and learning from other professionals who work with English language learners and gain and enhance helpful teaching and learning strategies.	New Brunswick, NJ
Spring Conference 2016 – Bill Daggett, Ed.D./ NJAFPA	6/ & 9/16	Jennifer Bloch	CO	\$139.00	This conference will update the Federal Program, NCLB	AC, NJ
NJTELSOL/NJBE Spring 2016 Conference/ NJTELSOL/NJBE , Inc.	6/1 & 2/16	Carissa Olivi	Edgemont	\$0	Participation in this conference will allow collaboration with and learning from other professionals who work with English language learners and gain and enhance helpful teaching and learning strategies.	New Brunswick, NJ
NJTELSOL/NJBE Spring 2016 Conference/ NJTELSOL/NJBE , Inc.	6/2/16	Corrine Haggerty Beth Martin	Edgemont Northeast	\$0	Participation in this conference will allow collaboration with and learning from other professionals who work with English language learners and gain and enhance helpful teaching and learning strategies.	New Brunswick, NJ
MRESC Vendor Expo 2016/ Middlesex Regional Educational Services Commission	5/20/16	Melissa Beattie Lisa Rubin Caroline Bogner Monique Wade Lenny Saponara	CO Tech B & G	\$30.00 \$30.00 \$0 \$0 \$0	Various purchasing topics will be discussed that will further my knowledge of the purchasing rules and regulations as it pertains to NJ school districts along with exhibits by vendors participating in the MRESC Cooperative.	Edison, NJ

MakerBot Makeathon/ MakerBot	5/21&22/16	Nataly Caceres	Bradford	\$0.00	This conference will give her the opportunity to meet with other teachers and professionals to make lessons, learn new skills and develop STEAM content.	NY, NY
Democratizing the DBQ: Helping All Students to Read, Think and Write in ELA and History/ The DBQ Project	6-1-16	Scott Berman Dan Blodgett Jennifer Richtberg	Glenfield MHS	\$75.00 each	The DBQ Project promotes rigorous reading and writing instruction for all students at all levels. This workshop aligns with common core standards and the C3 framework.	Orange, NJ
Wipro Leadership Conference/ Wipro Science Education Fellowship Program	5/20 &21/16	Katherine Pastorino	Edgemont	\$0	The information presented at this conference will be focused on the new science standards.	Dobbs Ferry, NY
NJTESOL Spring 2016 Conference/ NJTESOL/NJBE	6/3/16	Orah Massarsky	MHS	\$0	Participation in this conference will allow collaboration with and learning from other professionals who work with English language learners and gain and enhance helpful teaching and learning strategies.	New Brunswick, NJ
Fireye Class/ Chas. F. Connolly Distributing	6/7/16	Frank Lamberti	B & G	\$75.00	Required training for repairs to the District's boilers.	N. Arlington, NJ

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

2. Resolution Re: Monthly Budget Reports and Bills and Claims

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary's monthly financial reports, in the minutes

of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of May 2016 in the amount of \$4,596,209.84

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$9,000,000.00 for the month of May 2016.

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges receipt of the Secretary's Report for the month of March 2016 and Treasurer's Report for the month of March 2016.

3. Resolution Re: Acceptance of Department of Education Determination of Preliminary Eligible Costs for Debt Service Aid

Edgemont Renovations	3310-110-16-1000	\$74,000.00
Bradford Renovations	3310-100-16-1000	\$43,000.00
Glenfield Renovations	3310-116-16-1000	\$366,999.00
Hillside Renovations	3310-123-16-1000	\$64,000.00
High School Renovations	3310-050-16-3000	\$1,027,000.00

WHEREAS, Pursuant to Section 5 of the Educational Facilities Construction and Financing Act, the Montclair Board of Education submitted applications to the Department of Education for Rehabilitation at the schools listed above, and

WHEREAS, the Department of Education has approved the above projects and has determined that the State's share of preliminary eligible costs for each project in Debt Service Aid are as listed above, and

WHEREAS, the School Business Administrator certifies that capital funds are available for the local share of these projects,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education accepts the State's determination of preliminary eligible costs and the State's share of preliminary costs, and

BE IT FURTHER RESOLVED that the Montclair Board of Education elects to accept debt service aid from the EDA as its funding option, and

BE IT FINALLY RESOLVED that the Montclair Board of Education elects to administer the construction of these projects and authorizes the Board Architect, Parette Somjen Architects, LLC, to prepare all plans, specifications, drawings and necessary bid related documents for these projects.

4. Resolution Re: Renewal of Contract for Fire Detection and Alarm System Maintenance
2016-2017 School Year

Topic: Supplies, equipment and services anticipated to be in excess of \$36,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on April 30, 2015, for Fire Detection and Alarm System Maintenance 2015-2016 school year. The contract was awarded to Sal Electric Company, Inc., 83 Fleet Street, Jersey City, NJ 07306, and they have offered to renew their contract for the 2016-2017 school year with no rate increase.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education renews the contract with Sal Electric Company, Inc., for the 2016-2017 school year at the terms and conditions as stated in their letter of March 30, 2016 (see attachment).

5. Resolution Re: Renewal of Contract for Roofing Repairs, 2016-2017 School Year

WHEREAS, supplies, equipment and services anticipated to be in excess of \$36,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on May 22, 2014, for Roofing Repairs for the 2014-2015 school year. The bid was awarded to Northeast Roof Maintenance, 649 Catherine Street, Perth Amboy, New Jersey, 08861. We renewed with them for the 2015-16

school year with no rate increase, and they have offered to renew their contract for the 2016-2017 school year with no rate increase.

NOW THEREFORE BE IT RESOLVED it is my recommendation that the Montclair Board of Education renews the contract with Northeast Roof Maintenance for the 2016-2017 school year at the terms and conditions as stated in their letter of April 20, 2016 (see attachment).

6. Agenda Title: Award of Contract for Tree Trimming and Pruning Services 2016-2017 School Year

Topic: Supplies, equipment and services anticipated to be in excess of \$36,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on May 5, 2016 for Tree Trimming and Pruning Services for the 2016-2017 school year. Twenty-five companies received copies of the bid and ten (10) bids were received. Results of the bids are shown on Attachment A.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education awards a contract to Montclair Tree/Landscape Experts, Inc., 118 Summit Avenue, Montclair, New Jersey, 07043 at the rates shown on the bid tabulation sheet (Attachment A).

7. Agenda Title: Award of Contract for Auditorium HVAC Replacement at Glenfield School

Topic: Supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on May 12, 2016 for Auditorium HVAC Replacement at Glenfield School. Eleven (11) companies received copies of the bid and six (6) bids were received. Results of the bids are shown on the attached bid tabulation.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education accepts the recommendation of the Board's Engineer, Energy For America, and awards a contract to Envirocon, 490 Schooley's Mountain Road, Hackettstown, New Jersey, 07840 in the total amount of \$210,900.

~~Q. PUPIL SERVICES~~

1. Resolution Re: Resolve 100179 Educational Program

WHEREAS , the attorney for the Board of Education has forwarded Amended Agreement regarding the matter of 100179.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

2. Resolution Re: Resolve 014026 Educational Program

WHEREAS , the attorney for the Board of Education has forwarded Amended Agreement regarding the matter of 014026.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

3. Resolution Re: Resolve 022449 Educational Program

WHEREAS , the attorney for the Board of Education has forwarded Amended Agreement regarding the matter of 022449.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

4. Resolution Re: Approval of Out-of-District Placements

WHEREAS, the Superintendent recommends that the Board approves the actions contained in the attached Out-of-District Placements for the 2015-2016 school year.

BE IT RESOLVED that the Board approves the attached lists.

**MONTCLAIR PUBLIC SCHOOLS
OUT OF DISTRICT PLACEMENTS PRESENTED TO THE BOARD**

Note: Tuition amounts listed below are based on full-year costs due to the need to estimate if attendance dates have not yet been determined. Actual costs will be reflected on contract when it is issued.

Student ID	School	Amount
040332	Windsor	\$22,291.50
011014	Fusion Academy	\$20,645.00

5. HIB

HIB Investigation Resolution for SUPERINTENDENT’S REPORT –May 16, 2016

- a. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. 033973,026165,026299 reported on 4/27/16 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
- b. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in the HIB Investigation involving SID No. 062622 reported on 5/4/16 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
- c. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in the HIB Investigation involving SID No. 052342 reported on 5/4/16 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

Montclair Public Schools
Report of Alleged Harassment, Intimidation or Bullying (HIB)
May 16, 2016 Report to Board of Education

	Offender ID #	Race/ Gender	GR	SE	School	Location	Description Statement of Alleged HIB	Police Notified	Substantiated	Actions
I=3/21/16 R=4/27/16	033973	HM	7	No	Mt. Hebron	School Property	4	No	Yes	Anti-bias counseling with SAC Meeting with parents and SAC
	026165	HM	7	No			4	No	No	
	026299	BM	7	No			4	No	No	
I=4/29/16 R=5/4/16	062622	BF	7	No	Renn	Off School Property	1,10 (cyber)	Yes	No	Meeting with Principal to review HIB policy Weekly monitoring with SAC
I=4/29/16 R=5/4/16	052342	HF	7	No	Mt. Hebron	Off School Property	1,10 (cyber)	Yes	No	Meeting with Asst. Principal to review HIB policy Weekly monitoring with SAC

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Description Statements

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| 1. Hitting, kicking, shoving, spitting, hair pulling, or throwing something | 6. Excluding or rejecting the student |
| 2. Getting another person to hit or harm the student | 7. Intimidating (bullying), extorting, or exploiting |
| 3. Teasing, name-calling, making critical remarks, or threatening, in person or by other means | 8. Spreading harmful rumors or gossip |
| 4. Demeaning and making the victim the subject of jokes | 9. Unsolicited or inappropriate physical contact or comments including that of a sexual nature |
| 5. Making rude/sexually inappropriate and/or threatening gestures | 10. Other (specify) |

Total Number of Offenders by School

Bradford – 0	Glenfield – 0	Mount Hebron – 4	Renaissance – 1
Bullock – 0	Hillside – 0	Nishuane – 0	Watchung – 0
Edgemont – 0	Montclair High - 0	Northeast – 0	

Total Number of Offenders for District =5

R. HUMAN RESOURCES

1. Resolution Re: Acceptance of Out-of-District Students

WHEREAS, the Superintendent recommends that the Board approves the Acceptance of the Out-of-District Students listed below:

Child of Staff	Mt. Hebron Middle School	Grade 7	\$ 14,784
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BE IT RESOLVED that the Board approves the acceptance of the Out-of-District students.

2. Resolution Re: Approval of Personnel Report

WHEREAS, the Superintendent has recommended that the Board approved the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Personnel Report of May 16, 2016 including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

S. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Thursday, May 19 2016 at 6:30 p.m. in the George Inness Annex Atrium.

T. ADJOURNMENT at 8:30 pm